

Government Security Academy

Attracting and Upskilling Cyber Security Talent

Delivering an accelerated training and recruitment pathway to non-experts, enabling new entrants with highly developed transferrable skills and experience to succeed in entry-level government security roles at HEO grade.

"The calibre of the graduates has been truly exceptional owing to the rigorous selection process and development pipeline – it by far exceeds anything I could have constructed myself."

Head of Threat Intelligence - DWP

24,000

Applications

9

Government
Departments

UK CSC

Associate
Professional
Accreditation

100%

Retention Over
2 Years

41%

Promoted
within 18
months

12%

Increase
across key D&I
metrics

Learning Outcomes

Develop foundational, industry standard cyber security knowledge and an understanding of the wider Government security profession landscape

Demonstrate capability across key core skills & behaviours

Course Content

Professional Learning

SANs 301: Introduction to Cyber Security
Certificate in Information Security Management Principles
NIST Awareness

Core Learning

Presenting confidently
Running effective meetings
Collaboration across departments

Experiential Learning

Immersive security challenges
Expert teaching sessions
Demonstration of core skills & behaviours

Assessment Methods

Technical exams
Skills & behaviours portfolio panel
Measured learning outcomes
GC3 cross-gov incident response drill
Cyber skills challenges

GSA Delivery Model

Transferred Recruitment Burden

GSA manage recruitment for participating departments, focussing on attracting diverse applicants from other professions, assuring the attitude and aptitude to learn quickly and thrive.

Highly Targeted, Modular Curriculum Fully Adaptable To Fit Business Need

10-week intensive training develops core cyber security skills, provides experiential learning, and prepares them to excel as HEO-level security professionals.

Line Manager Support

GSA team work with receiving line managers to share best practice, ensure expectations are aligned and to prepare for a seamless handover - this includes learner placement days.

Ongoing Support and GSA Community

GSA team continue to support the first 6-months in role, monitoring progress and providing a supportive network of peers to aid onward development.

Learn More

